

# Equality Impact Assessment Form



<b>Corporate Services: Transformation Housing and Resources</b>	<b>Service: Economic Regeneration</b>
<b>Completed by: C Twomey</b>	<b>Date: 20<sup>th</sup> March 2023</b>
<b>Subject Title: Community Wealth Building Strategy</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised?	<i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed?	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned?	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> )?	No
Details of the matter under consideration:	The approval a community wealth building strategy
<p><i>If you answered <b>Yes</b> to any of the above, go straight to Section 3</i></p> <p><i>If you answered <b>No</b> to all the above, please complete Section 2</i></p>	
<b>2. RELEVANCE</b>	
Does the work to be carried out impact on service users, staff, or Councillors (stakeholders):	<i>*delete as appropriate</i>
<p>If <b>yes</b>, provide details of how these impacts on service users, staff, or Councillors (stakeholders):</p> <p><i>If you answered <b>Yes</b> go to <b>Section 3</b></i></p>	
<p>If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups:</p> <p><i>You do not need to complete the rest of this form.</i></p>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e., who is/are the stakeholder(s)?	The strategy potentially positively impacts on economically active/those about to become economically active within West Lancashire and beyond. The recipients of services from WLBC
If the work being carried out, relates to a	See Above.

universal service, who needs or uses it most? (Is there any group affected more than others)?	
Which of the protected characteristics are most relevant to the work being carried out?  Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i>  Yes Yes Yes Yes Yes Yes Yes Yes Yes

#### 4. DATA ANALYSIS

In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	It is considered that this impacts on the whole range of protected characteristic. The greatest impact is likely to be on those in training, education and of working age
What will the impact of the work being carried out be on usage/the stakeholders?	The implementation of the strategy is likely to create economic growth within West Lancashire which will lead to training opportunities and job creation for people of working age.
What are people's views about the services? Are some customers more satisfied than others, and if so, what are the reasons? Can these be affected by the proposals?	The strategy outlines the framework for achieving community wealth building. Some elements of the strategy directly impact citizens, community engagement will form a key part of developing these areas.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Census Data Council strategies and policies The strategy outlines a number of data sources identified by the Centre for Local Economic Strategy
If any further data/consultation is needed and is to be gathered, please specify:	Consultation will be undertaken prior to the development of key elements of the strategy

#### 5. IMPACT OF DECISIONS

In what way will the changes impact on people with protected characteristics (either positively or negatively or in terms of disproportionate	The strategy will focus on creating a more generative economy in West Lancashire. As
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impact)?	such, people who are of an economically active age or about to become economically active will be positively impacted through an increase in opportunities
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact, what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g., legislative, or financial drivers etc.).	See above in 5.
What actions do you plan to take to address any other issues above?	No further actions on equality impact need to be taken.
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	The EIA will be reviewed in line with the review of the strategy.